

## **Reporting Leadership & Awards**

2009	2010	2011	2012	2013	2014	2015	
							Annual Reporting to Dow Jones Sustainability World Index (DJSI)
							United Way Spirit of Tampa Bay Suncoast Award
							Newsweek Green Rankings America's Greenest Companies
							Natural Capital Leaders Index 'Decoupling Leader by Greenbiz Group and Trucost
							Energy and Waste Assured
							United Way Spirit of America® Summit Award
							Committee Encouraging Corporate Philanthropy (CEC Excellence in Corporate Philanthropy President's Awa
							CDP Carbon Performance Leadership Index
							CDP Carbon Disclosure Leadership Index
						B.L.	NYSE EURONEXT Vigeo World 120 Index
							NYSE EURONEXT Vigeo U.S. 50 Index
							OneSource/SuPM System for Centralized Sustainability Data Collection and Reporting
				÷:			AccountAbility AA 1000AS
							Submitted United Nations Global Compact (UNG Annual Communication on Progress
							Signatory to UNGC
							CR100 Sector Top 10
							Ethisphere Institute's World's Most Ethical Companies
			8	12	14		External Supply Chain Partners Engaged in Emissions Calculations
							Mosaic's Sustainability Goals Announced and Progress Reported
							Annual Reporting to Trucost
			1, 2		1, 2, 3		Greenhouse Gases Assured (Scopes)
			В	1	4+	Pending	GRI Application Level
				du			Annual Disclosure of Water Data to Investors through CDP
						Annual Disclosure of Climate Change Data to Investors through CDP	
	74 / NA	78 / B	90 / B	97 / A	99 <sub>Pending</sub> / A	Pending	CDP Disclosure Score/Performance Grade
	#45	#67	#28	#52	#53	#40	CR's 100 Best Corporate Citizens Rank
	GRI 3			GRI 3.1		G4	Global Reporting Initiative (GRI) Reporting
							Annual Reporting to IW Financial
2009	2010	2011	2012	2013	2014	2015	